



# BUCKEYE LEADERSHIP FELLOWS PROGRAM

ANNUAL REPORT  
2013-2014



## EXECUTIVE SUMMARY

We are pleased to share with you an overview of our progress and achievements as we close on another year of the Office of Student Life's Buckeye Leadership Fellows Program (BLF). The momentum of what has become the Office of Student Life's signature professional development experience continues at an impressive pace.

Our second cohort of students has reached alumni status. We can now boast nearly 40 graduates from the program and over 60 students will be participating as we begin our 4<sup>th</sup> year of programming starting this fall. Our list of programming partners continues to grow—our leadership challenge partners include billion dollar companies such as the USG Corporation based in Chicago, Illinois and SAS based in Cary, North Carolina. Our students experienced working with Central Ohio businesses and organizations such as the Weinland Park Community Civic Association and the Capital Crossroads Special Improvement District. We have established “engagement partners” which include the Columbus Chamber of Commerce, Leadership Columbus and Tech Columbus. We have also developed a relationship with the Central Ohio Leadership Academy (COLA) as their curriculum partner. Our students will have an opportunity to mentor high school students through the COLA relationship. These partnerships ensure that we provide the most timely and useful programming to our students. We are also facilitating meaningful connections between businesses, organizations, and our next generation of leaders through our workshops, leadership challenges and other innovative initiatives.

Internally, we have expanded our staff to now include a full time program coordinator. Sarah Mangia serves in this role and previously served as our Graduate Administrative Associate. We appreciate the Office of Student Life providing the funding for this important position.

Our list of financial supporters has also expanded. In April, a generous anonymous donor provided a \$250,000 gift to be used to match any gifts and pledges we secure before the end of the 2014 calendar year. The eventual \$500,000 will be used to secure and expand our program so we can make an even bigger impact on Ohio State students.

The Buckeye Leadership Fellows Program and its success would not exist without the support of our stakeholders: students, alumni, community partners and university partners. Our staff and students thank you for your continued support.

Sincerely,

Edward Pauline  
Director

Sarah Mangia  
Program Coordinator



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## MISSION, VISION, AND VALUES

### Mission

The Buckeye Leadership Fellows Program provides access, offers tools, and creates experiences to empower students to realize their potential and make a positive impact on society.

### Vision

We strive to build a community of talented, connected, and empowered leaders.

### Values

**Relationships** – investment in others not for selfish purposes, but for the sake of building community, sharing ideas, learning from others, and creating synergies - understanding that only through relationships and teams can innovations occur

**Curiosity** – about the people, ideas, or contents of one's surroundings that fuels one to ask critical questions, add their individual perspective, and develop novel ideas

**Engagement** – showing up, making contributions, and maintaining energy in all one does

**Leadership** – working hard, making decisions, holding oneself and others accountable to commitments, and delivering results in an ethical manner

**Diversity** – of backgrounds, experiences, thoughts, academic disciplines, ideas, and identities

**Intentionality** – discovering, living, and refining one's purpose through pursuit of goals and meaningful involvements

**Failure** – willingness to try and learn from the experience, regardless of the outcome



## 2013-2014 HIGHLIGHTS

### New Partnerships

#### Leadership Challenges

- Multi-billion dollar company, USG Corporation (NYSE: USG) – Reimagined the company’s brand presence in the aisles of Home Depot, Lowes, and Menards. Traveled to Chicago, IL and delivered final presentation to marketing execs. Read more at [blf.osu.edu/blog/blf-launches-newest-buckeye-leadership-challenge-with-chicago-based-usg-corporation/](http://blf.osu.edu/blog/blf-launches-newest-buckeye-leadership-challenge-with-chicago-based-usg-corporation/)



- Columbus neighborhood group, Weinland Park Community Civic Association – Collaborated with five committees of the Weinland Park Community Civic Association to envision and create sustainable solutions to community issues within Weinland Park. Two teams received funding to implement their ideas. Read more at [blf.osu.edu/blog/weinland-park-challenge/](http://blf.osu.edu/blog/weinland-park-challenge/)



- Multi-billion dollar company, SAS Institute, Inc. – Recommended structural and staffing changes to promote efficiency and cohesion under newly organized division. Traveled to Cary, NC and delivered final presentation to division VPs. Read more at [blf.osu.edu/juniors-complete-sas-leadership-challenge/](http://blf.osu.edu/juniors-complete-sas-leadership-challenge/)



- Capital Crossroads Special Improvement District (SID) in Columbus, OH – Improved marketing and communications of Pearl Market to its customers, specifically downtown employees and SNAP clients. Challenge concluded with City of Columbus immersion, including COTA bus tour by Executive Director of Capital Crossroads SID, final presentations at City of Columbus Economic Development, audience at the Columbus Partnership, and tour of Nationwide’s headquarters. Read more at [blf.osu.edu/capital-crossroads-special-improvement-district-hosts-leadership-challenge](http://blf.osu.edu/capital-crossroads-special-improvement-district-hosts-leadership-challenge)



#### Central Ohio Leadership Academy (COLA)

COLA is a week-long leadership development conference for rising high-school seniors across Central Ohio. This year, BLF served as the official “Curriculum Partner” for the academy, responsible for constructing the experience, donating staff time, and coordinating logistics for the academy held in the Ohio Union. Over the coming year, Buckeye Leadership Fellows will serve as mentors for the 41 COLA students. BLF receives an annual \$5,000 donation for this partnership.





### BLF Announces Leadership Columbus, Columbus Chamber of Commerce, TechColumbus as “Engagement Partners”

The purpose of Engagement Partners is two-fold:

1. To ensure that students who participate in the BLF program are exposed to Columbus’ business and community leaders
2. To allow the partners to engage their membership in innovative, high-impact programming with talented college students



This partnership creates a unique way for professionals in Columbus to identify and connect with young talent at Ohio State and make a positive impact on our next generation of leaders. For example, Leadership Columbus graduates are invited to speak at BLF’s weekly Leadership Luncheon Series. Engagement partners are also invited to help co-design and facilitate curricular components in BLF. TechColumbus will be hosting some workshops for BLF students that will help improve their ability to pitch an idea. Students and business leaders will also have a more meaningful way to connect through the Columbus Chamber partnership with BLF.

For more information, click [here](http://us5.campaign-archive2.com/?u=9d9f835d90e1dee16ecf51be0&id=a499610997). (<http://us5.campaign-archive2.com/?u=9d9f835d90e1dee16ecf51be0&id=a499610997>)

### India Cultural Immersion

21 Fellows traveled to India over their winter break, December 12-21, as part of an international immersion experience. By partnering with the program IndoGenius, a study-abroad initiative working to increase interaction between college students in the US and the country of India, participants were able to learn about the importance and relevance of India. During their trip, the Buckeye Leadership Fellows got to visit Baha’i Auditorium, Delhi University and the Bombay Stock Exchange. Over the course of ten days, students also visited several cities including Delhi, Agra, Jaipur, Mumbai and rural Maharashtra.



We chose India for their winter 2013 trip because of its importance as the world’s largest democracy and for its re-emergence as a global leader in business and culture. The trip was a true cultural immersion designed to equip students to become 21st century leaders. Students were able to experience India’s rural countryside as well as life in the biggest cities and learned about the country’s emerging economy, stratified societal structure, religious diversity and the budding youth movement.

Watch a video about the experience: <http://youtu.be/7ina0X5Tnzk>





### University Staff Support

In January 2014, BLF welcomed Sarah Mangia as Program Coordinator. This is a significant step for the Program, as it Sarah’s role is fully funded by the Office of Student Life. She will continue to develop and deliver the curriculum, actively work with students, design new program initiatives, coordinate the ongoing program assessment, and collaborate with program supporters and university and community partners.

### Graduated 2<sup>nd</sup> Cohort: 2012-2014

BLF graduated its 2<sup>nd</sup> cohort in May 2014. This group of 19 students made great contributions to our program, and they will be missed. As a cohort, they:

- Raised 6 vehicles for the Goodwill Columbus Auto Auction
- Recruited 2 businesses, created a “Best Practices” manual, and implemented a “Point-of-Purchase” program at local businesses for Mid-Ohio Foodbank’s Operation Feed Campaign
- Reimagined the USG brand and presented their solutions to execs in Chicago, IL
- Produced 19 unique Senior Capstone projects

Fellow	Degrees	Capstone Project	What’s Next
<b>Ben Alesi</b>	Finance	Consulted with contact from India Immersion	Finance EMERGE Program, Cardinal Health in Dublin, OH
<b>Kyle Ball</b>	Biology	Designed Powerpuff football fundraiser with fraternity	Pursuing Medical school
<b>Bethany Diacou</b>	Marketing	Promoted Dames Bond, women’s networking group	Business Management Associate, General Mills in Philadelphia, PA
<b>Anthony Donadio</b>	Operations & Logistics (December 2014)	Implemented 5S strategies for Pad Pizza	Global Finance Operations Intern, J.P. Morgan in Columbus, OH for Summer 2014
<b>Anne Marie Eifel</b>	Business Administration, Finance	Created running and fitness blog: runurworld.com	Associate, Financial Instruments, Structured Products, and Real Estate Group, PricewaterhouseCoopers in Washington, D.C.
<b>Nora Gerber</b>	Public Affairs, Spanish	Workshop for students to understand Columbus homeless population	Event Coordinator, Columbus Chamber of Commerce in Columbus, OH
<b>Mariam Hussain</b>	Psychology, Neuroscience	Developed plans for Muslimah Scholarship House on campus	Pursuing Clinical Health Psychology doctoral programs
<b>Hafsa Khan</b>	International Studies, Middle Eastern Studies, minor in Arabic	Started calligraphy business: Art for Advocacy	Cultivating freelance calligraphy business; Looking in public sector in Columbus, OH



Fellow	Degrees	Capstone Project	What's Next
Jenny Mayer	Chinese, Political Science	Documentary tying food to individuals' life stories	Fulbright Scholar in Taiwan for 2014-2015 academic year
Ian Mulholland	Economics, International Studies, minor in French	Developed idea to share global perspectives	Looking for international development opportunities
Ronny Oppong	Fashion & Retail Studies (May 2015)	Created image consulting business: Look as Good as You Are	Playfully Sexy Merchant Intern, Victoria's Secret in Columbus, OH for Summer 2014
Brianna Pecsok	International Studies, minors in Hebrew and Nonprofit Studies	Hosted "The Omnivore's Dilemma" on campus	Living and working in Tel Aviv, Israel beginning September 2014
Cameron Qamar	Economics (December 2014)	Developed business idea for Home Healthcare	Retail Logistics & Operations Professional, Giant Eagle in Columbus, OH for Summer 2014
Libby Reichmuth	Psychology	Primary Vision Care outreach project	Attending Ohio State's College of Optometry in Fall 2014
Rheadon Remy	Exercise Science (December 2014)	Co-Wrote and received Peletonia grant	Pursue Physician's Assistant Master's in Fall 2015
Candice Ross	Business	Missionary Development Program through church	Looking in Columbus, OH
Jessica Shanahan	Agricultural Communication (December 2014)	Recommended restructures for family business	Program Manager, FFA Foundation and Alumni Association in Columbus, OH
Blair Turner	Public Health, minor in Microbiology	Spread 1girl non-profit to Chicago, IL schools	MPH with specialization in Epidemiology at Emory University in Atlanta, GA
Alexia Yun	Economics, Management Information and Systems, minor in Statistics	Created EZSearch course scheduler idea	Risk Management Associate, PricewaterhouseCoopers in Boston, MA

**Welcomed 4<sup>th</sup> Cohort: 2014-2016**

The Buckeye Leadership Fellows Program welcomed its 4<sup>th</sup> cohort in January 2014. These 20 outstanding students represent 9 different colleges across campus and bring a variety of unique perspectives to the program. See more about their class: <http://blf.osu.edu/faces-of-blf/> .





### New Advisory Board Members

Brian Mullen, Suzanne Scharer, and Jeff Sopp joined the Buckeye Leadership Fellows Program Advisory Board.

- Suzanne Scharer joined the Board in September 2013. Suzanne is a Senior Consultant at Deloitte Consulting in the Strategy & Operations practice based out of Chicago, IL. She received her MBA at Duke University's Fuqua School of Business and her BSBA in Marketing from the Fisher College of Business at the Ohio State University.
- Brian Mullen joined the Board in January 2014. Brian is a Managing Partner at Coady Diemar Partners in New York City, NY. He received his MBA from the Harvard Business School and his BS from the Ohio State University.
- Jeff Sopp joined the Board in June 2014. Jeff is the CEO of PrivIT Healthcare, with offices in Columbus, OH and London, Ontario. He received his MBA from Ohio University and his BSBA in Business Administration from the Ohio State University.



## PROGRAM COMPONENTS

### BLF by the Numbers

This was a banner year for the Buckeye Leadership Fellows Program. Check out the numbers below:

- 300+ OSU students<sup>1</sup>
- 63 Fellows<sup>2</sup>
- 28 Workshops<sup>3</sup>
- 21 Leadership Luncheons<sup>4</sup>
- 19 Senior Capstone Projects<sup>5</sup>
- 17 General Meetings<sup>6</sup>
- 4 Buckeye Leadership Challenges<sup>7</sup>
- 3 City-based Immersions<sup>8</sup>
- 2 Retreats<sup>9</sup>
- 1 International Immersion to India<sup>10</sup>

### Experiences

#### Executive Presence I: Public Speaking

Sponsor/Partner: Lindsey Pauline, Corporate Communication + Public Speaking Consulting

Executive Presence is a series of two (2) sessions; the first focuses on professional etiquette and public speaking. Throughout the workshop, students practice their public speaking skills in front of their peers, delivering impromptu speeches on a variety of topics. The workshop concludes with a video-speech challenge to the students, evaluated by Lindsey Pauline.

#### Technology

Sponsor/Partner: Apple, Tom Davis

Students work with representatives from Apple to understand how to effectively and productively use the iPad provided to them by the Buckeye Leadership Fellows Program. This workshop is made possible by the donation of iPads by Tom Davis.



<sup>1</sup> Engaged throughout the year in application process, leadership luncheon series, and workshops

<sup>2</sup> Coordinated the development of 3 cohorts of Fellows: sophomore, junior, senior

<sup>3</sup> 2-4 hour engagements facilitated by alumni and community leaders that take students from theoretical study to practical application

<sup>4</sup> Weekly conversations with alumni and community leaders to learn from their experiences, hear their leadership perspectives, and network

<sup>5</sup> Independent Buckeye Leadership Challenge for final-semester Fellows, in which they pursue a personal idea or passion by structuring a project around the topic and work to realize it

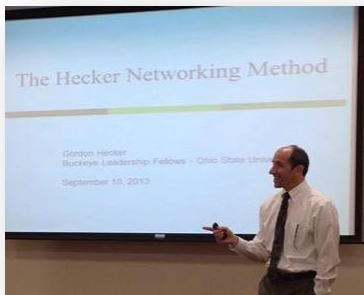
<sup>6</sup> Bi-weekly Tuesday meetings for cohorts to process their experiences

<sup>7</sup> Partners: USG, Weinland Park Community Civic Association, SAS, Capital Crossroads Special Improvement District

<sup>8</sup> Senior cohort traveled to Chicago, IL (USG Challenge); junior cohort traveled to Cary, NC (SAS Challenge); and sophomore cohort explored Columbus, OH (Capital Crossroads Challenge)

<sup>9</sup> Hosted to build community among cohorts and reinforce BLF principles and culture

<sup>10</sup> Took 21 students on 10-day immersion in December 2013



### **Building Your Network**

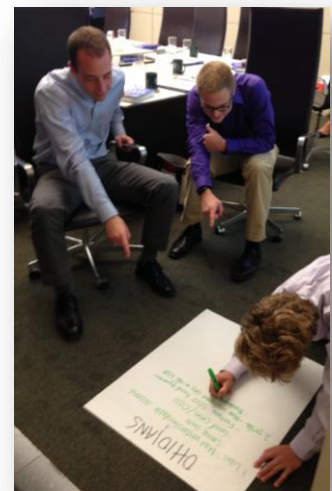
Sponsor/Partner: Gordon Hecker, President & CEO, Columbus Jewish Federation

The man behind the “Hecker Networking Method,” Gordon Hecker, facilitates this workshop which provides students a strategy for creating an effective network of supporters and successfully leveraging it. Gordon shares his personal story with the Fellows of how he developed this method and provides students the opportunity to create their own with his guidance.

### **Personal Identity**

Sponsor/Partner: Multicultural Center at The Ohio State University

The foundation to effective leadership is a deep self-awareness. By understanding who we are at our core, we identify the lens with which we view the world – and most importantly, the lens we use to see and interact with others. The Personal Identity workshop explores the cultural, gender, developmental, and social differences that define us as individuals; it also addresses how these identities impact us on a daily basis.



### **Civic Engagement & Social Responsibility**

Sponsor/Partner: Doug Kridler and Michael Wilkos, The Columbus Foundation

Although the Ohio State University is located in Columbus, OH, many students are not connected to a community beyond the Ohio State campus. This workshop helps participants explore what it means to be a citizen in Columbus, OH. Students explore the racial, ethnic, and socioeconomic diversity present in Columbus, understand Columbus’ economy, and learn about current projects to get more involved in the city.

### **Setting Powerful Goals**

Sponsor/Partner: Jan Allen, Life Strategist and Executive Coach

Fellows participate in a two-hour session with Life Strategist and Executive Coach Jan Allen to form meaningful and realistic short- and long-term personal and professional goals.



### **Networking & Etiquette**

Sponsor/Partner: hosted by Jeff Chaddock and Mark Morrow, facilitated by Katy Endsley

Junior Fellows participate in a workshop focused on the development of networking skills and proper reception etiquette, facilitated by a professional etiquette coach. Following the educational portion of the evening, both Junior and Senior Fellows participate in a networking reception with guests from the University and Columbus community. This workshop is hosted and sponsored by alumni and community leaders.

**Feedback & G360s**

Sponsor/Partner: Dr. Brian Griffith, Vanderbilt University

Consistent and honest feedback is integral to the success of individuals, and thus is a regular component of the BLF experience. In this workshop, students receive their first 360-degree assessment, receiving feedback from their peers and their self-assessment in an official report over 16 competencies. Dr. Brian Griffith of Vanderbilt University developed this feedback framework, the G-360, and walks students through their results and how to effectively use this information for growth.

**Strengths Assessment**

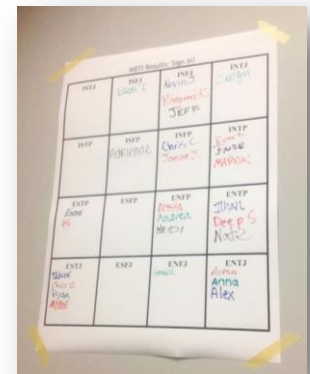
Sponsor/Partner: Dr. Amy Barnes, College of Education and Human Ecology, the Ohio State University

StrengthsQuest is a highly personalized self-assessment tool that allows students to understand their individual strengths (students receive a list of their Top 5 strengths), how they can capitalize off of them, and how to apply them to build highly effective and innovative teams.

**Myers-Briggs Type Indicator (MBTI)**

Sponsor/Partner: Jeff Pelletier, Office of Student Life, the Ohio State University

The MBTI is a personality inventory that helps students explore their personality type (1 of 16 options, as shown in the grid on the left), understand how it differs from other types, and helps them better manage how they work with groups and teams.



**Values, VIA, and Visioning your Life**

Sponsor/Partner: Dr. Amy Barnes, College of Education and Human Ecology, the Ohio State University

In this workshop, students explore their values and virtues through a values-card sort activity and online instrument (the Virtues in Action, or VIA). After debriefing their values and virtues, Dr. Barnes leads students through a guided workshop to envision their ideal selves, based on their values and virtues.



**Creativity**

Sponsor/Partner: The Columbus Museum of Art

Through a series of activities and mini-lessons, the Columbus Museum of Art facilitators engage Fellows in the exploration of creativity, play, and innovation. This workshop highlights the importance of creativity in their personal and professional lives through reflection and dialogue.

**Redefining Leadership**

Sponsor/Partner: Laurie Marsh, Executive Director, Leadership Columbus

Guided by community leader Laurie Marsh, students reflect on their leadership experiences, explore the idea of trusteeship, and identify how they want to enact leadership in their future communities.





**Executive Presence II: Interviewing Etiquette**

Sponsor/Partner: Lindsey Pauline, Corporate Communication + Public Speaking Consulting

Executive Presence II is the second in a series of two (2) workshops, with a focus on interviewing etiquette. Lindsey leads the Fellows through an interactive workshop, using alumni and community leader guests as guides to facilitate mock-interviews. This workshop prepares students to be successful in their post-graduate pursuits, whether they are pursuing full-time employment or graduate studies.

**Strong Interests & Skills Confidence Inventory**

Sponsor/Partner: Career Counseling and Support Services, Office of Student Life, the Ohio State University

As Fellows explore their career interests, the Strong Interests & Skills Confidence Inventory is a valuable tool that highlights each student’s possible professional pathways based on their self-reported interests, talents, and areas of confidence. This workshop is hosted in collaboration by trained career counselors within the Office of Career Counseling and Support Services.

**Emotional Intelligence**

Sponsor/Partner: Sander Flaum, BLF Advisory Board Member & Managing Partner, Flaum Navigators

Emotional intelligence, or the ability to manage one’s emotions, understand others’ emotions and attitudes, and navigate the complexities of organizational environments, is a critical skill for undergraduates to understand and employ. In this workshop, students learn about emotional intelligence and identify how to they can personally refine their intelligence.

**Food, Family, Friends, and the Fellows: Teambuilding**

Sponsor/Partners: Angela Petro, Owner, Two Caterers; Tricia Wheeler, Chef and Publisher, Edible Columbus; Parent & Family Relations, Office of Student Life, the Ohio State University

To invite parents, family members, and other supporters into the BLF fold, this workshop challenges teams of Fellows and their guests to create their best dish and creatively present it to a panel of experienced culinary professionals all on a time limit. This workshop is in collaboration with the Office of Parent and Family Relations at the Ohio State University.





### **Critical Thinking**

Sponsor/Partner: The Columbus Museum of Art

CEOs and Hiring Managers claim that there are certain key attributes they desire in their new hires – Critical Thinking is one of them. Through a series of activities and thought-provoking dialogue, facilitators from The Columbus Museum of Art help our students understand the meaning of critical thinking through a process called “ODIP”: Observe, Describe, Interpret, Prove.



### **Business Writing**

Sponsor/Partner: Stuart Chase VanWagenen, BLF Advisory Board Member & President and Founder, Stuart Chase Properties, Inc.

This workshop introduces Fellows to the world of business writing and teaches them the (unwritten) rules for maintaining professional communications. As a practical application, Fellows update their resumes and are challenged to send a professional email to a BLF supporter.

### **Ethics & Decision Making**

Sponsor/Partner: Dr. Roy Lewicki, Fisher College of Business, the Ohio State University

In this workshop, Fellows understand their individual ethical lens (with use of the Ethical Lens Inventory) and how it impacts their decision-making. To apply their newfound self-awareness, Fellows work through an ethically-oriented case and reflect on their ethical attitudes and decisions.

### **Telling Your Story**

Sponsor/Partner: Ruth Milligan, Founder, Articulation, Inc.

Led by TEDxColumbus curator and expert storytelling coach, Ruth Milligan, Fellows refine and share their personal stories in this intensive four-hour workshop.

## **New Curriculum**

The Buckeye Leadership Fellows Program adjusted its curriculum in January 2014 of this year – now supporting students from their mid-sophomore to mid-senior year. This adjusted timeline allows students to access valuable developmental tools, networks, and opportunities earlier in their collegiate experience – to be better prepared for life after college.

The themes of each semester of their curriculum are:

- Semester 1 – Skill Building
- Semester 2 – Teams and Cultures
- Semester 3 – Problem Solving
- Semester 4 – Tying it All Together: Identifying Who I am in the World

Aligned with the expected experiences of students graduating Ohio State in a traditional four-year plan, this adjusted curricular timeline best challenges students to grow and flourish.





## FUNDRAISING

### FY 2013-2014 Total

The Buckeye Leadership Fellows Program is funded through a combination of private and university support. The program's supporters and community partners provide critical financial resources to ensure BLF can offer the best experiences and administrative support for its participating students. We continue to increase the amount of resources raised from individuals, community partners, and the university. Our FY14 fundraising goal was \$100,000 and we raised 108,000. We have also beaten our engagement goals. More people than ever are involved in supporting the Buckeye Leadership Fellows Program.

By the numbers:

- \$108,000 raised
- 43 individual donors
- 5 of the 43 donors were current students or BLF graduates
- Nearly \$20,000 in in-kind support

### Matching Campaign

BLF launched an ambitious fundraising campaign to raise \$250,000 that an anonymous donor has agreed to match up to \$250,000. All donations to BLF from April 1, 2014 to December 31, 2014 will be matched. Multi-year pledges signed before December 31, 2014 will be matched at their full value. Donations from current BLF students or graduates will be matched three to one.



## ADVISORY BOARD MEMBERS

**Matt Desch**, Chair  
CEO, Iridium Communications

**Dave Wilson**, Vice Chair  
CEO & Chief Strategist,  
gearDigital, WilsonRMS

**Cathy Blackford**  
Executive Director, Builders  
Exchange of Central Ohio

**Steve Brooks**  
Executive Vice President,  
Insight Bank

**Geoff Chatas**  
Chief Financial Officer, the Ohio  
State University

**Elizabeth Conlisk**  
Vice President for  
Communications and University  
Relations, the Big Ten Network

**Don Davis**  
Worldwide Channel Sales  
Leader, Business Solutions-B2B  
and Commerce, IBM

**Sander Flaum**  
Managing Partner, Flaum  
Navigators

**Greg Gorospe**  
Partner, Jones Day

**Dan Heinlen**  
President, DLH, LLC

**Tom Katzenmeyer**  
President and CEO, Greater  
Columbus Arts Council

**Brian Mullen**  
Managing Director, Coady  
Diemar Partners

**Raj Ramachandran**  
Vice President, Enterprise  
Solutions, Apollo Education  
Group

**Suzanne Scharer**  
Senior Consultant, Deloitte  
Consulting

**Jeff Sopp**  
CEO, PrivIT Healthcare

**Michael Stickney**  
Founder, NorthSteppe Realty

**Tracy Stuck**  
Assistant Vice President for  
Student Life, the Ohio State  
University

**Linda Thomas Brooks**  
President, gearDigital

**Stuart Chase Van Wagenen**  
President and Founder, Stuart  
Chase Properties, Inc.

**Kirk Warner**  
Partner, Smith Anderson



### PROGRAM SUPPORTERS

Ben Alesi	Tom Ferree	Mike and Linda Stickney
Cathy Blackford	Kurt Foriska	Ian Mulholland
Rick and Charla Boyer	Mike and Lindsey Goodman	Edward and Lindsey Pauline
Steve Brooks	Greg Gorospe	Jim Miller
Jeff Chaddock	Paul and Elizabeth Grimm	Rheadon Remy
Elizabeth Conlisk	Dan Heinlen	Suzanne Scharer
Don and Barb Davis	Bill Hornung	Adrienne Schertz
Tom Davis	Chaz Jennings	Tracy Stuck
Matt and Ann Desch	Adam Kacencjar	Ira Sully
Bethany Diacou	Tom and Mary Katzenmeyer	Mike Valo
Yvonne Dulaney	Brian Kosar	Stuart and Ginger Van Wagenen
Pete Edwards Sr.	Ryan Lovell	Kirk Warner
Daniel Ehrman	Mark and Sarah Mangia	Dave Wilson
Craig and Hillary Evers	Jack McBride	Dave Wiseley

### PROGRAM PARTNERS

Builders Exchange of Central Ohio	Jeni's Splendid Ice Creams
Corporate Communication + Public Speaking Consulting	Jones Day
Central Ohio Leadership Academy	Leadership Columbus
Children's Hunger Alliance	L Brands
Columbus Metropolitan Club	Mid-Ohio Foodbank
Columbus Museum of Art	SAS
The Columbus Chamber of Commerce	TechColumbus
The Columbus Partnership	Two Caterers
Goodwill Columbus	USG
IndoGenius	Wilson
Insight Bank	